

## Now Hiring for the 2023 Season

### 2 Positions Available

- Farm Crew Member
- Farm Crew Manager



### Objective:

We are seeking self-motivated workers who are driven to grow the best food possible. An ideal candidate will already have experience working on organic farms and want to advance their career working within the field of regenerative agriculture. We are looking for individuals who are competitive in a team environment and are driven by results to progress the development of the farm.

\*Both Full-Time and Part-Time positions available

### About:

Hillview Farms was established in 2012 with the goal of growing the best food possible for our community. Located in Lincoln California, Hillview Farms operates a small “market-garden” style farm producing USDA/CCOF certified organic cut greens, tomatoes, and other specialty items. We are dedicated to being kind to the land, maintaining a safe working environment, and continually improving our operation.

Our produce is sold at local farmer's markets, restaurants, small grocery stores, catering companies, food hubs, and our own seasonal CSA (Community Supported Agriculture) box program.

### Duties and Responsibilities:

Farm crew members will work directly with the owners of the farm and other farm employees on a wide range of tasks including, but not limited to:

- > Greenhouse work (seed starting, maintenance, harvest).
- > Fieldwork (soil prep, planting, cultivation, harvest).
- > Washing and packing produce.
- > Record keeping.
- > Cleaning, sanitizing, and organizing equipment and materials.
- > Marketing produce at farmer's markets/farm stand

### Term:

The terms of this job are flexible, but typically this position starts in March and goes through November. \*We may post applications early if an immediate position needs to be filled.

### Schedule:

Full-Time Crew Members will be expected to work 5 days a week 8 hours per day. Starting and ending times are adjusted seasonally and during the spring/summer we start work as early as 6AM. The team takes a 30-minute lunch together. Farming is a seasonal business. The farm is at its busiest in Spring through Fall. Seasonal flexibility is a prerequisite for employment. Employees will be expected to work on weekends if additional work is scheduled by farm owners.

**Qualifications:**

- > 1-year minimum experience working on a farm or related field (landscaping, horticulture, customer service).
- > Clean Driving Record.
- > Ability to read, write and perform arithmetic.
- > Ability to lift and move 50 pounds, repeatedly for extended periods of time.
- > Ability to bend and reach repeatedly for extended periods of time.
- > Ability to work at pace in all weather and temperatures.

**Preferred Skills:**

- > Greenhouse management and maintenance.
- > Experience growing lettuce, produce, and transplants on organic farms.
- > Farm equipment operation and maintenance (tractors, mowers, etc.)
- > Carpentry, plumbing, general handy skills.
- > Ability to organize and keep space tidy.
- > Experience with Microsoft Excel, data entry, and computer-based work.
- > Customer service and sales.

**Compensation:** Employees are paid hourly, with all legally required withholding.

- > Pay ranges from \$16/hr-\$20/hr DOE

\*Housing is not provided

**To Apply:**

Please email your resume, specify the position you are interested in (farm crew member or farm crew manager), and a brief letter of intent about why you would like to work on our farm to [hillviewfarms.ca@gmail.com](mailto:hillviewfarms.ca@gmail.com) with the subject line 2023 HILLVIEW APPLICATION.

\*\*\*Applications are open until the position is filled, so apply ASAP

Thank you! Here we GROW 2023!

Shanon and Michael Whamond - Farm Managers and Owners  
Hillview Farms